

PERSONNEL COMMITTEE

(Committee Rooms 1/2 - Port Talbot Civic Centre)

Members Present:

24th November, 2014

Chairman: Councillor A.N.Woolcock

Vice Chairman: Councillor S.Jones

Councillors: Mrs.R.Davies, Mrs.L.H.James, Mrs.D.Jones,
E.V.Latham, Ms.C.Morgans, S.Rahaman, P.A.Rees
and A.L.Thomas

Non Voting Member: Councillors P.D.Richards and J.Rogers

Officers In Attendance A.Jarrett, Mrs.S.Rees, Mrs D.Hopkins, Ms.L.Kinsey,
D.Cole, Mrs.L.Evans and Miss.C.Davies

1. MEMBER'S DECLARATION OF INTEREST

The following Member made a declaration of interest at the commencement of the meeting:-

Councillor P.A.Rees - Report of the Director of Social Services
Health and Housing – Hillside Secure
Children's Home – as he is the Chairman of
Governors at Cefn Season Comprehensive
School.

2. SAFEGUARDING, REVIEWING AND QUALITY ASSURANCE SERVICE

Members were asked to approve the establishment of a Performance, Quality and Practice Manager Post, Complaints Officer and Engagement and Participation Officer to be appointed within Children and Young People Services.

RESOLVED: that the establishment of a Performance, Quality and Practice Manager Post, a Complaints Officer, and Engagement and Participation Officer be approved, as detailed in the circulated report.

3. HILLSIDE SECURE CHILDREN'S HOME

Members were asked to approve the proposed Education Directorate revised staffing structure at Hillside Secure Children's Home, as detailed in the circulated report.

RESOLVED: that the restructure of the education staff team at the Hillside Secure Children's Home, be approved, as detailed in the circulated report.

4. **NATIONAL PAY NEGOTIATIONS UPDATE**

The Committee was informed that the National Joint Council for Local Government Services confirmed on 14th November 2014 that agreement to pay for 'Green Book' LGS employees had now been reached. Details of the agreement are detailed in the circulated report.

RESOLVED: that the report be noted.

5. **ACCESS TO MEETINGS**

RESOLVED: that pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 13, 14 and 15 of Part 4 of Schedule 12A to the above Act.

6. **PROPOSED RE-STRUCTURE TO IMPLEMENT THE MODERNISING OF DAY OPPORTUNITIES FOR OLDER PEOPLE**

Members were asked for approval on the changes to the staffing structure, to modernise the delivery of adult day care services in line with the Authority's new Social Care Policy which would allow The Authority to meet the required savings under the Forward Financial Plan.

RESOLVED: that the proposed re-structure as detailed in the private circulated report, be approved.

7. **HOLIDAY PAY AND OVERTIME CASE LAW UPDATE**

Members received details of an Employment Appeal Tribunal case judgement and the potential impact for Neath Port Talbot County Borough Council.

A further report would be brought back to a future Personnel Committee.

RESOLVED: that the private circulated report in relation to Holiday Pay and Overtime Case Law, be noted.

8. **VOLUNTARY REDUNDANCY SCHEME - UPDATE**

Members received an update on the Expressions of Interest received from staff to the Voluntary Redundancy Scheme.

RESOLVED: that the private circulated report in relation to the Voluntary Redundancy Scheme, be noted.

CHAIRMAN